



Bradford Community and Voluntary Service

Annual Report 2005/6

*Promoting, developing and supporting Community
and Voluntary action in Bradford*

www.bradfordcvs.org.uk

BRADFORD CVS ANNUAL REPORT September 2005 - 2006

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REPORT FROM THE CHAIR

What a year! So many developments and changes it makes your head spin, but it is clear that BCVS is not alone in managing the many changes. The rise in enquiries, support work and well attended training and information workshops and events shows there is an increasing need for support, advice and information across the voluntary sector.

BCVS has, over the last year, applied to various funding bodies to enable us to take on additional projects and staff to meet the growing needs of our local community and these are now coming to fruition. The Management Committee and I are proud of the way our staff team has dealt with its increased workload and maintained a standard they can be proud of.

Part of our work together has been the exciting development of the 'public image' we present whilst not wanting to lose what makes BCVS such a great organisation. We all agreed a new cohesive image was overdue. You are looking at the first steps in this process, with the new design for the annual report.

I would like to thank Dionne and the team for the work they have put into making this happen. I would also like to thank my fellow committee members for their hard work over the year and their commitment to ensuring delivery of a quality service.



Sue Crowe
Managing Editor
Bradford Talking Media

REPORT FROM THE DIRECTOR

As always, when writing my Director's report, I cast around for a theme that reflects the work in our annual report. This year, the theme was obvious – numbers. This year we have tried to bring out more of the scale of our operations, as well as their scope. To take a few examples you will find in these pages:

- Our three major electronic circulations cover over 600 organisations and individuals and over 650 contacts receive our paper newsletter.
- We answer over 3,000 queries a year.
- 400 people attended our funding events and over 370 our training.

In short, we are communicating with and supporting more of the sector than ever.

Numbers, of course, aren't everything. The quality of the work has to match. This year, we have invested more in developing the skills of our development team, increasing their knowledge and capabilities. We have worked hard to strengthen partnership working both within and outside the organisation, so groups are connected more effectively to specialist support.

In the coming year, we hope to build on these firm foundations and to expand our capacity to work with groups.

We have already begun the development of new services, featuring greater partnership with Bradford Council's Neighbourhood Support Service, which will introduce the concept of organisational health checking to our development work. Support for community centres and targeted training for Communities of Interest are in the pipeline. Slightly further ahead, we will be checking out some ideas for electronic forums and considering a makeover for that grand old lady, Briefing Bradford. So watch out for these new improved services arriving during the year.



Anthony Clipsom, Director,
anthony@bradfordcvs.org.uk

BRADFORD CVS CORE SERVICES

DEVELOPMENT & SUPPORT

Over the last year, BCVS has continued to provide support to voluntary and community groups in Bradford on a wide range of issues; from advice and support with drafting and amending constitutions, charity registration, policies and procedures to general trouble shooting for groups who are experiencing difficulties. During 2005-06, the D&S team supported 101 organisations, 21% of which were from BME communities.

Helen Black from the team has led our attempts to ensure the quality of our development work through improving procedures and arranging joint training alongside other CVS development workers in the district. This has been a great success and so we hope to be able to widen this group in the coming year.

Future Developments

In the coming year we will be able to extend our generalist service with two new development workers joining the team. These workers will be targeting their support through the three Area Committees in Bradford. In addition, we will be able to extend our specialist development work, with a geographically based project in Bradford 3 and a district-wide project aimed at community centres.



'BCVS's key role for me is helping the VCS to grow and develop'

2006 members survey

Helen Black
Deputy Director
helen@bradfordcvs.org.uk

ADMIN SERVICES

Our Admin and Building Support Services team play a key role in responding to the high levels of telephone enquiries from the public.

They also support our meeting room facilities that provide an affordable place to meet for local community groups. Our meeting rooms were used 641 times between April 2005 and March 2006.

We have answered thousands of calls over the year that cover a wide range of enquiries, from how to find a group that supports Czech migrants, to advice on training, funding or other services in the community.

We also provide other facilities for groups such as photocopying, laminating or display boards for hire.

Building Support Services also supports the other voluntary and community sector tenants in the building.



Sharon and Jane on reception

'Friendly staff, very approachable and helpful'
2006 Members Survey

Rob Holmes
Office and Building Manager
rob@bradfordcvs.org.uk

Narrinda Kaur Smith
Reception/Admin
narrinda@bradfordcvs.org.uk

INFORMATION SERVICE

We answer enquiries from groups who may contact us by telephone, email or drop in. Groups can also access information from our resource library and our website which contains practical information and resources including model policies packs and information sheets.

This year we have added a guidance pack for those running community centres, information sheets on ICT resources, local community transport organisations and the new Infrastructure Support Organisation directory (ISO Directory).

Another new development for the service this year has been the introduction of the CVS Digest, an email briefing which is sent weekly to 452 recipients.

Key achievements:

A wider range of databases were identified to answer enquiries and to signpost groups.

Have IT Your Way, an ICT support scheme funded by ChangeUp, enabled us to provide free training events and 56 groups signed up to the 'IT network' and 42 groups were financially assisted, receiving up to £750 each.

Amy Harrison
Information officer
amy@bradfordcvs.org.uk



The newsletter of the CVSs in the Bradford Metropolitan District

Our newsletter contains news and information of interest to voluntary and community sector groups and is still one of the best ways to communicate with the sector across the District.

Around 650 free copies of our 'flagship' publication hit the streets at 5-weekly intervals to our members and a roughly equivalent number of 'hits' clock up on the newsletter download page of our website and we are justifiably proud of the 'old gal'.
<http://www.bradfordcvs.org.uk/bb.htm>

Paul Colley
Publications Officer
paul@bradfordcvs.org.uk

COMMUNITY PAYROLL & ACCOUNTS

Bradford CPA is the trading company of Bradford CVS. We provide a professional payroll service and can run payrolls on a weekly or monthly basis and also a BACs service on a weekly or monthly basis.

Key achievements:

- The number of organisations we support has increased from 305 to 349 from September 2005 to September 2006
- We reclaimed £215,000 in Statutory Maternity Pay on behalf of our clients and £105,000 in Statutory Sick Pay.
- We submitted the year-end returns of all our clients electronically (E-filed) which resulted in £76,250 of Inland Revenue incentives being paid to our clients (£250 for each payroll).

These achievements have only been possible because of the hard work and dedication of our staff.



Bottom left to right: Jane Durrans (Payroll Manager) Aimee Szpara (Senior Payroll Officer), Anne Taylor (Client Liaison Officer, Behind: Kamran Khan (Senior Payroll Officer, Elaine Brooks (Admin Officer), Sue Highmore (Payroll Officer).

'Bradford CPA is an essential service...'
2006 Members Survey

Contact us: 01274 787800
payroll@bradfordcpa.co.uk

OUR PROJECTS

bfunded TOGETHER

bfunded is Bradford District's funding support project for VCS organisations;

- Free online funding information at: www.bfunded.org.uk
- Advice for VCS and social enterprises in the PACT areas of the District
- A Funding Advisors Network

Key achievements:

- Funding support to over 80 VCS organisations in the Bradford PACT areas
- Funding fairs at the Thornbury Centre and Grange Interlink Community Centre, visited by over 400 people
- Supported groups accessed grants of just over £330,000 in the previous year
- An active funding advisors peer support network embedded in the District
- Funding advisors supported through accredited funding advisors training

Partnership is central to the success of the bfunded project. BCVS, KVS, Fit4Funding and BMDC all contribute to the delivery of the funding service.

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www.bradfordcvs.org.uk

Future developments:

Continuation funding has been secured from the Safer & Stronger Communities block of the Local Area Agreement to enable the service to continue.

**Funding
Fair
Event
June 2006**



“bfunded’s services have made a major difference to our organisation. The funding we have secured has enabled us to create two new jobs.”

Jan Smithies, Treasurer, Equity Partnership

Funding Advice Worker
cvs@bradfordcvs.co.uk

CVS TRAINING

In September 2005, the former Joint Training Board merged with Bradford CVS to become **CVS Training**.

During the year 376 people participated in our courses, both open programme courses and in-house management committee training. Learners report a high satisfaction rate with our courses, with 100% of in-house training participants and 98% of open course participants evaluating the training as good or very good.

Key Achievements:

- The University of Bradford People Development Unit offered five places on selected courses to voluntary and community organisations.
- Working with Bradford and District Learning Partnership to promote the achievements of Neighbourhood Learning in Deprived Communities funding, by organising five promotional events.
- Free training to community centres on *Managing Centre-based Community Development* funded by Change Up



Dead Ernest
Theatre
Group
delivering
Community
Reps
Training

Future Developments:

- Delivering in partnership with the Governance Hub, a pilot project on 'Trustee Recruitment'
- Further training for Community Centres
- Working towards offering more accredited courses

"Excellent introduction to the complications of starting up (an organisation)." Re. Management Committee Essentials In-House Training

Laura Eden
Training Officer
laura@bradfordcvs.org.uk

Diane Fox
Admin & Finance Officer
diane@bradfordcvs.org.uk

CHILDREN & YOUNG PEOPLE'S VCS TEAM

With the advent of new developments from the implementation of the Children Act 2004 (the Every Child Matters: Change for Children agenda), we have combined our work to support groups working with children and young people under a single Children & Young People's Team. Strategic and developmental work with the voluntary youth sector previously carried out under VYON continues. It is augmented by a new team member to support the voluntary early years, children and family sector, establishing a new network of groups covering work with the 0 – 19 age range. We support the newly formed Children & Young People's Strategic Partnership (C&YPSP) VCS Group that facilitates engagement in all aspects of the Every Child Matters and Youth Matters agendas.

Key Achievements:

- Establishment of C&YPSP VCS Group
- New network of over 300 groups and organisations across Bradford District
- VCS representation on Children & Young People's Strategic Partnership and Executive
- Manage recruitment of over 30 VCS representatives sitting on strategic and operational groups and committees

- Facilitate VCS involvement in Children & Young People's Plan
- Co-ordination of events: Every Child Matters networking event, conference and funding fair, Common Assessment Framework, VYON forums
- Co-ordination of training for youth sector staff

Future Developments:

- Facilitate further VCS involvement in a workforce development, training, safeguarding, joint commissioning strategy.

Young people getting ready for Ripple FM gig



Kerr Kennedy
Youth Organisations Strategic Support Officer
kerr@bradfordcvs.org.uk

Bushra Hussain
Communications Officer, Youth Sector
bushra@bradfordcvs.org.uk

Dionne Norman, Network Support Officer,
Children's Services
dionne@bradfordcvs.org.uk

HealthNet

Promoting and representing the VCS in Bradford and Airedale

Now in its second year, HealthNet is a network of VCS groups and organisations with an interest in health. A steering group involving all key partners has been established and meets regularly to direct its work.

HealthNet has kept the VCS informed of developments in Health both nationally and at a District level. This has included the Healthier Communities and Older People block of the Local Area Agreements, changes to the PCT structure and the changing role of Patient Public Involvement Forums. This has been achieved through two fully booked events, email bulletins and communication through Briefing Bradford.

Key Achievements

- Membership of the network of over 200 groups and organisations from across the district.
- Gaining three additional VCS representatives places on key health partnership boards.
- Delivering events that keep the sector informed about developments that will impact on their organization.

- Developing a program of training and support for reps to enable them to effectively represent the views of health groups.

Future Developments

- Launching a paper and online directory of VCS health organisations
- Ensuring that network membership reflects the diversity of VCS across the district including BME and COI groups
- Empowering the VCS to achieve effective input/representation and partnership working in particular in relation to the Local Area Agreement

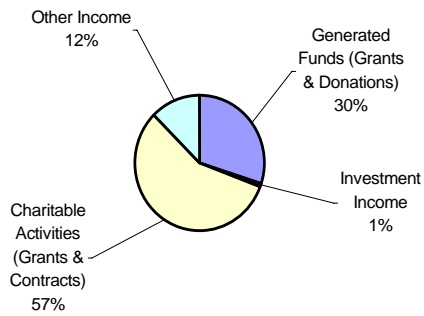
Razwanah Alam
Health Network Co-ordinator

Rachel Cooper
Health Network Development Officer
health@bradfordcvs.org.uk

FINANCIAL REVIEW

APRIL 2005 - MARCH 2006

Income **£541,604**



Notes on Income

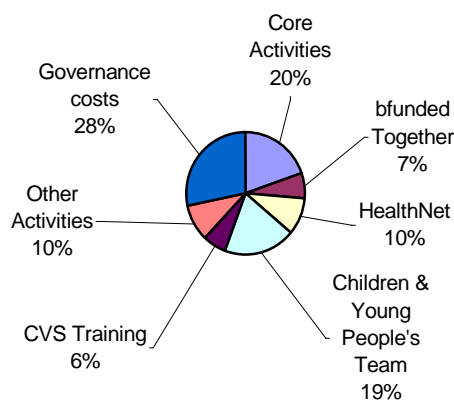
Income includes £187,342 in unrestricted funds and £354,262 in restricted funds.

Generated funds include grants which are not conditional on the delivery of specific targets.

Investment income is essentially bank interest.

Charitable activities include grants, commissions and contracts where receipt is conditional on achieving certain outputs.

Expenditure **£430,276**



Notes on Expenditure

Expenditure includes £193,464 from unrestricted funds and £236,812 from restricted funds.

Core Activities – includes development & support to local groups, provision of meeting rooms and an information/publications service, funded primarily by City of Bradford metropolitan District Council (CBMDC)

Bfunded Together – this project is part-funded by the European Regional Development Fund and the Neighbourhood Renewal Fund.

HealthNet – The Health Team is funded by the Healthy Communities Funding Team.

Children & Young People's Team – a group of projects including VYON, part funded by Connexions.

CVS Training– BCVS has taken training functions of the former Joint Training Board, whose main funder is CBMDC

Other Activities – a number of minor projects including four projects in the Change-Up programme

Governance costs - mainly spending on constitutional and statutory requirements.

If you want to know more

The pie charts are based on our audited accounts for 2005-06. Copies of the accounts can be obtained from

Alan Pinder
Finance Officer
alan@bradfordcvs.org.uk

PARTNERSHIPS

This year we were involved in the following partnership and strategic activity

Nationally

National Association of Voluntary and Community Action (NAVCA). This year we renewed our membership of our national body and our Deputy Director was part the NAVCA **SkiLD project** working group drafting competencies for Development workers.

National Council for Voluntary Youth Services (NCVYS)

The opportunity to align our work within a national youth policy framework is invaluable when supporting organisations registered with our Voluntary Youth Organisations Network (VYON). Kerr Kennedy serves as a Trustee and Director of NCVYS and on a working group on regional infrastructure development.

Regionally

Yorkshire and Humber Regional Voluntary Sector Forum

Networking at Regional level is increasingly important, so BCSV is an active member of the Regional Forum. Our Chair, Susan Crowe, serves as a trustee of the Forum

Sub Regionally

WYLDA

BCVS is active on behalf of the Bradford District ISO group on WYLDA, the sub regional VCS infrastructure consortium.

WYLDA has been prominent in the delivery of ChangeUp in West Yorkshire and latterly has worked to deliver a package of work in the districts funded by Capacity Builders

Fit4funding

Bradford CVS is a long-standing member of the Board of Fit4Funding, formerly known as the Charities Information Bureau

WYCAS

Bradford CVS was a founder member of WYCAS. Anthony Clipsom, our Director, is currently Chair of the organisation.

Locally

CNet

Working with CNet is very important in the delivery of our objectives to ensure a strong voice for the local VCS. Anthony Clipsom, Kerr Kennedy and Razwanah Alam serve on the CNet delegate body

Bradford Vision Strategic Partnerships

Our staff are active participants in three Strategic Partnerships : Building Communities, Children & Young People and Strategic Health Improvement.

Bradford District ISO Group

We play a key role in the co-ordination of the district VCS infrastructure consortium, known as the ISO Group. This involves both strategy and the administration of various funds received through WYLDA. Anthony Clipsom, our Director, serves as the representative of the ISO Group on the Board of Bradford Vision.

bdirect Voluntary Sector Steering Group

BCVS Chairs this group, and the commissioning group for voluntary sector services. The Bdirect partnership brings together statutory and VCS provider of advice services under one roof at Centenary Court by Forster Square station. BCVS has held the VSSG chair for last six years.

ACVS

The five CVS in the District work in partnership to ensure that services provided are responsive to the needs of the VCS across the District. This year we have developed a Development Workers network and training programme linked to the NAVCA SkiLD project.

Inner Bradford Community Development Project

This partnership project led by the University of 'Bradford Students' Union, and including BCVS, UCAN and Volunteering Bradford, has provided a worker based at the Students union to continue to provide development support to groups in the five wards closest to the University. This project is currently funded until the end of Sept 2006.

Talking Social Enterprise

This year has seen another two social enterprise conferences, organised through our partnership with CNet, WYSE Link, KVS and BMDC Regeneration. The first at the Thornbury Centre in Sept 2005 was run in partnership with Bfunded and ran alongside their funding fair, the second was hosted by the University of Bradford.

Our Members

I in 12 Club
 36th Bradford Brownies & Guides
 Able All
 Abu Hurairah Islamic Institute
 ACLI - Christian Association of Italian Workers
 Action for Black Community Development (ABCD)
 Action for the Odsal Community
 Active Faith Communities Programme
 Afghan Community & Welfare Association
 Africa Network (ANET)
 African Caribbean Achievement Project
 African Refugee Health Access & Support (ARHAS)
 Age Concern Bradford & District
 Airedale & Bradford Crossroads Limited
 All Saints Landmark Centre
 All Together
 Allergrange Community Service
 Allerton & District Disabled, Carers & Senior Residents Association
 Allerton Community Association
 Allerton Darby & Joan Club (WRVS)
 Alzheimer's Society - Bradford Branch
 Anah Project
 Anand Milan Centre
 Arthritis Care
 Artworks
 Ashiana Elderly Daycare Centre
 Asian Cultural Association
 Asian Disability Awareness Action in Bradford (ADAAB)
 Asian Women & Girls Centre
 Assisi House Project
 Association of New Arrivals
 Ataxia Self Help Group
 Attock Community Association
 Bangladesh People's Association
 Bangladeshi Community & Cultural Organisation
 Bangladeshi Community Association
 Bangladeshi Youth Organisation
 Barnardo's CANA (Churches & Neighbourhood Action)
 Barnardo's Queens Road Project
 Barnardo's Street & Lanes Project (SALs)
 Barnardo's Yorkshire
 Bazm-E-Urdu Bradford
 Bereavement Welfare Association

BIASAN (Bradford Immigration & Asylum Support & Advice Network)
 Bierley Community Centre
 BLAGY
 Blenheim Project
 BMDC - Tenant Involvement Section
 Bolton Woods Community Centre
 Bradford & Airedale Mental Health Advocacy Group (BAMHAG)
 Bradford & District Autistic Support Group (BADASG)
 Bradford & District Womens Forum
 Bradford Access Action
 Bradford Action For Refugees
 Bradford African Women's Support Organisation
 Bradford Alliance on Community Care Ltd (BACC)
 Bradford Animal Rights Group
 Bradford Area Occupational Health & Safety Forum
 Bradford Association of Support Carers
 Bradford Association of Wrens
 Bradford Bereavement Support
 Bradford CAB (Citizens Advice Bureau)
 Bradford Cancer Support
 Bradford Centre for Indian Classical Music
 Bradford Childminding Association
 Bradford City Centre Project Ltd
 Bradford City Farm
 Bradford Civic Society
 Bradford Community Broadcasting (BCB)
 Bradford Community Environment Project (BCEP)
 Bradford Curry Project
 Bradford Cyrenians
 Bradford Deaf Children's Society
 Bradford District Tenants & Residents Federation
 Bradford Dragons Basketball Club
 Bradford Educational & Cultural Association of Sikhs (BECAS)
 Bradford Environmental Action Trust (BEAT)
 Bradford Environmental Education Service (BEES)
 Bradford Epilepsy Parents Support Group (BEPS)
 Bradford Foyer
 Bradford Gingerbread Centre
 Bradford Great Lakes Community Association
 Bradford LGB Network
 Bradford Live At Home Schemes
 Bradford Moor Asian Women & Girls
 Bradford Muslim Youth Group
 Bradford Nightstop
 Bradford Occupational Health Project
 Bradford Parks 'Male' Veterans Association
 Bradford Pensioners' Association

Bradford People First
 Bradford Rape Crisis & Sexual Abuse Survivors Service
 Bradford Relate Centre
 Bradford Resource Centre (BRC)
 Bradford Senior Power (BSP)
 Bradford Sport & Recreation Association for People with Disabilities
 Bradford Sunni Muslim Khalifa Society
 Bradford Talking Magazines
 Bradford Theosophical Society
 Bradford Toy Library
 Bradford U3A
 Bradford Under Fives Association
 Bradford Unitarian Church - Russell Street
 Bradford Urban Wildlife Group
 Bradford Voluntary Emergency Service
 Bradford Waste Chasers Ltd
 Bradford Women's Aid
 Bradford Writer's Circle
 Bradford Youth Africa
 Bradford Youth Development Partnership (BYDP)
 Bradnet (formerly Asian Disability Network (ADN))
 Bridge Project
 British Filipino Association of Bradford
 British Red Cross Society
 Brunel and Family Housing Association Ltd
 Buttershaw Christian Family Centre
 Buttershaw Millennium Green Trust
 Café West
 CAFSPA (Channel of Assistance to the French Speaking Person from Africa)
 CARE (Community Association for Regeneration of Estates)
 Carers UK Bradford & Bingley Branch
 Cathedral Centre
 Chain Street Tenants & Residents Association
 Chantelle Bleau Memorial Fund
 Charity Africa 2000
 CHAS Housing Advice Service
 Choice Advocacy
 Christians Against Poverty
 Church of God of Prophecy
 City of Bradford YMCA
 Civil Volunteers Organisation Bradford
 Claremont Community Trust Ltd
 Clayton History Group
 ComBination IT Solutions
 Commonweal Collection
 Community Association of Great Horton
 Community Computing Zone
 Community Unity
 Community Works
 Contact Support Service
 Cosmos Productions
 Council for Mosques Khidmat Centre
 Counselling Care Clinic
 Crank It Up - Cycling Opportunities For All
 Denholme Elders Network
 Diocese of Bradford
 Disability Advice Bradford
 Disability Support
 Dominica Association
 Downs Support Group Bradford
 Duke of Edinburgh's Award Association (Bradford)
 Dunsford Over 55s Club
 e:merge (Laisterdyke) Limited
 East African Muslims Association
 Eastern Arts
 Eccleshill Community Playgroup
 Eccleshill Horticultural Association
 Eccleshill Mechanics Institute
 Eccleshill Methodist Church
 Eccleshill United Football Club
 Education Advice Service for Adults (EASA)
 Edward's Rainbow Centre
 Epilepsy Action - Bradford Support Group
 Ethical Care
 FABRIC - Forum for the Arts in Bradford
 Fairweather
 Federation of African & Caribbean Elders (FACE)
 Fibromyalgia Support & Carers (WY) Group
 Flame FM Bradford
 Foundation Housing - Bradford
 Freehand Theatre
 Friend Bradford
 Friends of Bradford Youth Players
 Frontline Initiative
 FSU Bradford
 Full 360 Limited
 Genghis Khaan Mongolian Community Association
 Gingerbread Housing Project
 Girdlington Action Partnership
 Girdlington Advice Centre
 Girdlington Community Centre
 Girdlington Elderly Community Association
 Girdlington Together
 Good Neighbour Project

Grange Interlink Community Association
 Great Horton Action Group
 Great Horton Methodist Circuit
 Greenhill Leeds Road Community Church
 Guide-Line
 Gurdwara Guru Nanak Dev Ji
 Haworth Road Neighbourhood Association
 HCCC - Daylight Centre
 HCCC - Playcentre
 Heaton Old Peoples Entertainment Social Centre
 Hindu Cultural Society of Bradford
 Holmewood Activity Centre
 Holmewood Kidzone
 Holmewood Toy Library
 Holmewood Trust Executive
 Home-Start Bradford
 Hopes Centre
 Horton & Wibsey Bereavement Care Association
 Horton Bank Top Playgroup
 Horton Housing Association
 Horton Outreach
 Humsaath - NSPCC
 Idle Baptist Church & Community Centre
 International Christian Youth Ministry
 J'W School of Dance
 Joint Activities Service
 Justrade Ltd (The Fairtrade Café)
 Kala Sangam
 Labrys Trust
 LEAP Project - Children's Society
 Leeds & Bradford ASBAH
 Leeds & Bradford Dyslexia Association
 Leeds Accommodation Forum
 Leeds Counselling (VPPF)
 Leeds Employment Initiative
 Legrams Lane Community Project
 Legrams Lane Under 5's & Women's Association
 Life Education Bradford
 Light of the World Community Centre
 Lighthouse Outreach
 Little Lane Café
 Lower Grange & Allerton Young People's Project
 Madhav Elderly Day Centre
 Maendeleo Refugee Youth Centre
 Making Space
 Manningham & Girdlington Youth Partnership
 Manningham Mills Community Association

Manningham Project
 Manningham Youth Action Group
 MAPA
 Margaret McMillan Children's Centre
 Melbourne Neighbourhood Association
 Memory Bank
 Mencap - Holybook Centre (OCP/HALDD/PCP)
 MENCAP Community Support Team
 Millan Centre
 Mind in Bradford
 Mind the Gap Ltd
 Mortimer Avenue Regeneration Group
 MS Friends (Multiple Sclerosis Friends)
 Multi Agency Supported Tenancies Scheme (MASTS)
 NACRO - BAIL ISSP
 National Childbirth Trust - Bradford & Airedale Branch
 New Horizons - Wyke
 New Seymour Crew
 New Testament Church of God
 Newlands Local Enterprise Project
 Newton Street Day Centre
 Nigeria Friendship Society (NFS)
 Northern Older Lesbian Network (NOLN)
 Oasis School of Human Relations
 Odsal Residents Association
 Off The Record
 Oriental Arts (Bradford) Ltd
 Otley Road Residents and Tenants Forum
 Out of Hours Project
 Pan African Arts & Cultural Group
 Pankhurst Community Pantry
 Paradise Greens Community Gardens
 Parkinsons Disease Society
 Pay & Employment Rights Service (Yorkshire) Ltd
 Peacemakers
 Piccadilly Project
 Playspace
 Pollard Park Residents Association
 Ponside Neighbourhood Group
 Priestley Centre
 PRISM
 Public Health Team (Airedale PCT)
 QED-UK
 Queensbury Support Centre
 Quest (Yorkshire)
 Radio Royal
 Ravenscliffe Community Association

Ravenscliffe Community Development Project
 Right Track Foundation Ltd
 Rouge Arts (UK) Ltd
 Royds Advice Service
 Royds Community Association
 SACAR
 SAFE Project - Safe Areas For Everyone
 Salvation Army - Holmewood
 Salvation Army - Wibsey
 SAWHAA
 Scope - Yorkshire & North East Team
 Scope in Bradford
 Sedbergh Youth & Community Centre
 Seymour Residents & Tenants Association
 Shahjalal Islamic Society
 Shree Prajapati Association
 Sikh Cultural Society
 Sikh Women & Children's Association
 South Asian Females Empowered (SAFE)
 South Bradford Community Network
 Springfield Youth & Community Centre
 St Andrew's Methodist Church
 St Augustine's Church & Parish Centre
 St Christopher's, Holmewood
 St John's Centre, Fagley
 St John's Church, Great Horton
 St John's Church, Thorpe Edge
 St Luke's Eccleshill Day Centre
 St Mary's Pre-school Playgroup
 St Matthew's (Allerton) Credit Union Ltd
 St Peter's Church, Allerton - Parochial Church Council
 Staying Put
 Step 2 Young People's Health Project
 Survivors West Yorkshire
 Sutton Community Association
 Sycamore Court Tenants & Residents Association
 The Aldo Trust
 The Arc
 The Equity Partnership
 The Thornbury Centre
 Thornbury Youth & Community Centre (TYCC)
 Thornton & Allerton Community Association
 Thornton Antiquarian Society
 Thorpe Edge Community Project
 Touchstone
 Triangle & Royal Associations

UCAN
 Ummid (Second Chance Project)
 United Cultural Network
 United Nations Youth & Student Association - Bradford
 United Youth Forum
 Vicar Lane Housing Scheme
 Volunteer Reading Help
 Volunteering Bradford
 West Bowling Local History Group
 West Bowling Youth Initiative
 Westwood Park Cricket Club
 Womenzone Community Centre
 Woodside Action Group
 Word of Grace Ministeries
 WYCAS (West Yorkshire Community Accounting Service)
 Wyke Christian Fellowship
 YABC - Clubs for Young People
 Yorkshire Campaign for Nuclear Disarmament
 Yorkshire MESMAC
 Youth Base
 Zephaniah Music Trust

ASSOCIATE MEMBERS

CBMDC - Tenant Involvement Section
 Oasis School of Human Relations
 Public Health Team (Airedale PCT)

INDIVIDUAL MEMBERS

Rosemary Harris, Elizabeth Mitchell,
 Nazim Hussain Naqui, and Anne Sheikh

Members list at October 2006

OUR BOARD

Chair

Sue Crowe, Talking Media

Vice Chair

Yvonne Bramall, Unity Trust Bank

Treasurer

Sonya Douglas to 14/3/06

Andrew Taylor, Citizens Advice Bureau

Board Members

Sonya Douglas, Edwards Rainbow Centre

David Odunukwe, Action for Black Community Development (ABCD)

Ashok Kumar Nair, Hindu Cultural Society

Phil Cutler, Bradford Alliance On Community Care

Carlton Smith, Bradford Community & Environment Project

Estelle Bullough, Bradford U3A

Trevor Storr, Off The Record

Nora Hepple retired 14/3/06

Bernard Crowe (resigned Sept. 2005), Quest

Audrey Raistrick (resigned Feb. 2006)

Celia Dawson (former Vice-Chair, retired 14.03.06)

Company Secretary

Anthony Clipsom, Director, Bradford CVS

Bradford CVS acknowledges the support of

